

NOTICE OF MEETING

Meeting: HR COMMITTEE

Date and Time: THURSDAY, 11 AUGUST 2022, AT 10.00 AM*

Place: BRADBURY ROOM - APPLETREE COURT, BEAULIEU ROAD, LYN DHURST, SO43 7PA

Enquiries to: Email: andy.rogers@nfdc.gov.uk
Tel: 023 8028 5070

PUBLIC PARTICIPATION:

Members of the public may watch this meeting live on the [Council's website](#).

*Members of the public may speak in accordance with the Council's public participation scheme:

- (a) immediately before the meeting starts on items within the HR Committee's terms of reference which are not on the public agenda; and/or
- (b) on individual items on the public agenda, when the Chairman calls that item. Speeches may not exceed three minutes.

Anyone wishing to speak should contact the name and number shown above no later than 12.00 noon on Monday, 8 August 2022.

Kate Ryan
Chief Executive

Appletree Court, Lyndhurst, Hampshire. SO43 7PA
www.newforest.gov.uk

This Agenda is also available on audio tape, in Braille, large print and digital format

AGENDA

Apologies

1. MINUTES

To confirm the minutes of the meetings held on 16 May and 9 June 2022 as a correct record.

2. DECLARATIONS OF INTEREST

To note any declarations of interest made by members in connection with an agenda item. The nature of the interest must also be specified.

Members are asked to discuss any possible interests with Democratic Services

prior to the meeting.

3. PUBLIC PARTICIPATION

To note any issues raised during the public participation period.

4. LEADERSHIP REVIEW PAPER (Pages 3 - 10)

To consider proposals following a review of the senior officer leadership structure.

5. HR UPDATE REPORT (Pages 11 - 14)

To receive an update on the work of the Council's Human Resources service.

6. ESLP DRAFT MINUTES (Pages 15 - 20)

To receive the notes of the meeting of the Employee Side Liaison Panel held on 18 July 2022.

7. EXTENSION TO MARKET SUPPLEMENTS (Pages 21 - 24)

To consider proposed changes to the Council's Market Supplements Policy.

8. EMPLOYEE BENEFITS PAPER (Pages 25 - 32)

To consider proposals for the procurement of the Crown Commercial Service employee benefits framework.

9. MENOPAUSE POLICY (Pages 33 - 42)

To consider a proposed Menopause Policy for Council employees.

10. DATE FOR ADDITIONAL MEETING

RECOMMENDATION:

That the date of 20 September 2022 at 11am be agreed for an additional meeting of the HR Committee.

11. ANY OTHER ITEMS WHICH THE CHAIRMAN DECIDES ARE URGENT

To:

Councillors

Edward Heron (Chairman)
Jill Cleary (Vice-Chairman)
Hilary Brand
Mark Clark

Councillors

Keith Craze
Kate Crisell
Michael Harris
Maureen Holding